

An aerial photograph of a lush green valley with a winding river. In the foreground, a dense forest of tall trees covers the hillsides. In the background, an industrial facility with several buildings and pipes is visible. Two workers in blue uniforms and hard hats are standing on a structure in the foreground, partially obscured by a large blue graphic element.

**NUVISTA**  
ENERGY LTD

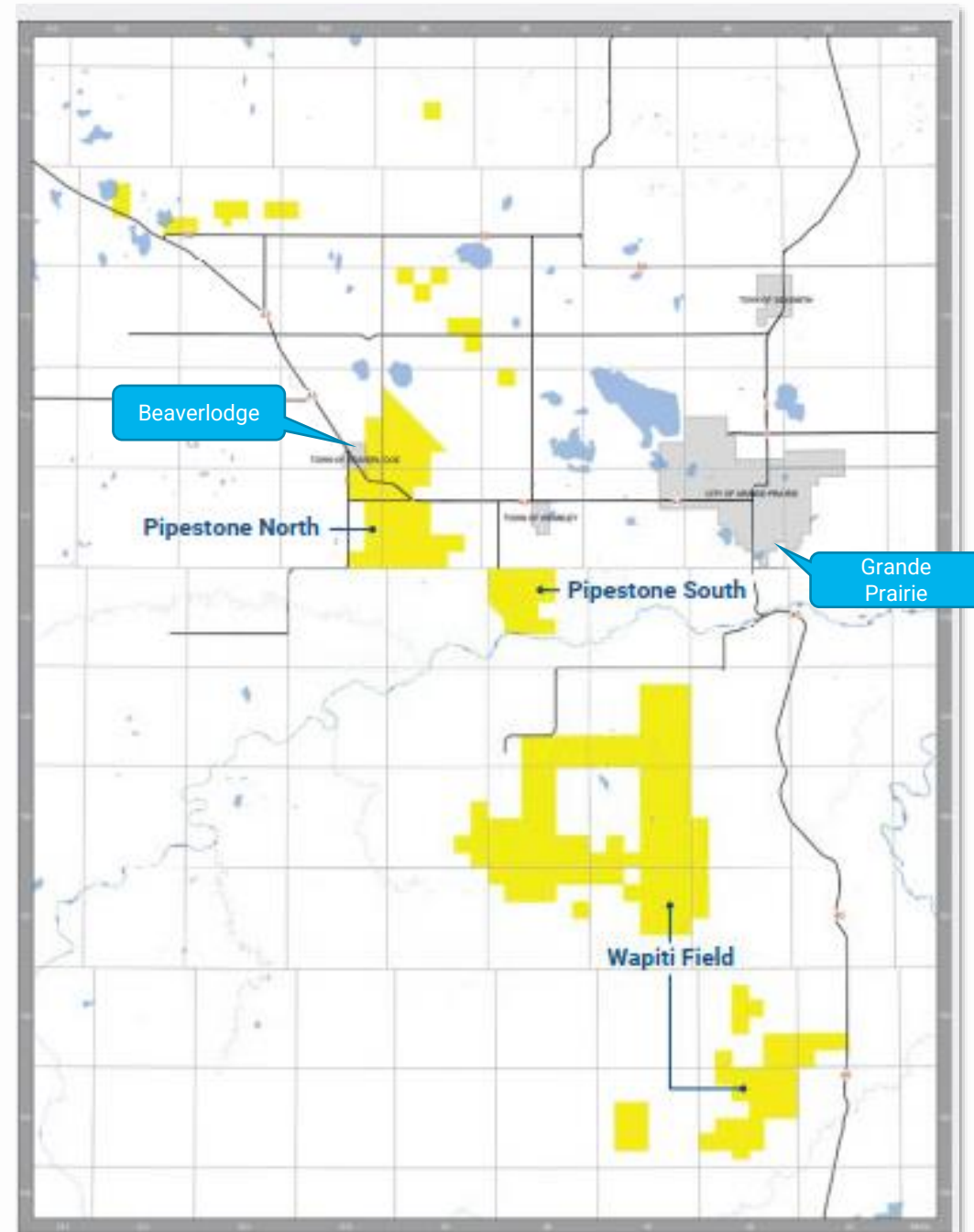
# Economic Inclusion

# Our Operations

- Operating in the Grande Prairie region **since 2008** when we acquired an asset producing 4000 barrels of oil equivalent per day
- Over the years, we have focused on growing our business in the region



NuVista pipeline construction in Pipestone



# Our Operations

- Today, we have over **340 producing wells** producing approximately **80,000 barrels** of oil equivalent per day, with over **280km** of pipelines
- We also operate **four compressor stations** and **one gas plant** – Wembley Gas Plant
- **Safety** is a priority in all we do – we will always chose safety over production or costs



*NuVista hydraulic fracturing operations*

# NuVista Indigenous Inclusion Guideline

Cultural Understanding

Meaningful Engagement

Economic Participation

Community Involvement



## **Economic Participation**

As a Canadian energy company, we believe that we have the ability to play a unique role in fostering economic development. Our focus will be to collaborate with Indigenous communities in the areas of workforce inclusion, business participation, education and training. We will also continue to seek economic participation opportunities that are mutually beneficial and sustaining.

# Economic Inclusion Through Contracting

- Understand the contracting capacity of the Indigenous communities we work with – captured through our Contractor Repository.
- 120 community affiliated contractors.
- Annual planning with functional teams (ie. Drilling & Completions; Operations..) to identify utilization opportunities.

Indigenous Community	Business Name	DA	Service Category	All Services	Business Contact Name	Phone (Primary)	Email	Website	Owned or Partnership	Region of Operation	Comments	Date Updated	Address
Aiseniwahe Wineswak Nation	Bearisto & Associates Engineering & Survey Ltd.	405437	ENGINEERING SERVICES CIVIL DESIGN AERIAL SERVICES	Engineering - Structural Engineering - Mechanical Engineering - Electrical Engineering & Lighting Design - Drafting & Design Services - Energy Code Compliance - Project Monitoring - Inspections & Reports - Bridge Design and Inspection - Civil Design including Shallow Utility, Storm Water, and Sanitary Lift Station Design & Construction - Civil Structural Design - Rail Design - Construction Management and Contract Administration - Asset Management - Urban & Rural Roadway System Design & Construction	Cheryl Kanworthy Bruce Tatme	780-978-0189 780-933-4643	provement@asabest.com bucet@aseng.ca demian@aseng.ca	<a href="#">Bearisto &amp; Associates (Saskatchewan &amp; Surrey, LI)</a>	Joint Venture	Alberta - Wapiti/Pipestone		2023-02-09	
Aiseniwahe Wineswak Nation	Elite Vac & Steam	405278		ADC opportunity for labour support. All-in-one washcars Wash/Combo Units Toter & Gabbage combo units Pork-A-Kotes Hand Wash Stations	Cheryl Kanworthy Scott Kofachne	780-978-0189 780-308-4801	provement@asabest.com scott@elitevac.ca	<a href="#">Elite Vac &amp; Steam</a>	Joint Venture	Alberta - Wapiti/Pipestone		2023-02-09	
Aiseniwahe Wineswak Nation	NCSS Crane and Heavy Haul	406998	Cranes	ADC opportunity for bit construction, maintenance and labour support. - Fully operated and maintained cranes, bare rental cranes, contract lifting - Specialized heavy haul transport concentrated on construction modules and oversized components - Jack and Slide Services to move, load, offload and weigh heavy loads - Specialty Rigging - Engineered lift and heavy transportation plans	Andy Popko Cheryl Kanworthy	403-896-0544 780-978-0189	andy.popko@ncss.com provement@asabest.com	<a href="#">NCSS Crane and Heavy Haul</a>	Joint Venture	Alberta - Wapiti/Pipestone		2023-02-09	
Aiseniwahe Wineswak Nation	Aiseniwahe Environmental Corporation	407237	Vegetation Management	- reclamation vegetation needs as well as weed management; - continually employed members experienced in herbicide safety, weed identification, equipment use; - Herbicide control is conducted under the direction of licensed Herbicide Applicators and in comply with all provincial regulations. AEC worker's cultural and traditional knowledge and experience on the land contributes to all reclamation and/or remediation projects. We work closely with engineering, environmental and earthwork partners and our clients to support	Cheryl Kanworthy	780-978-0189	provement@asabest.com		Nation Owned	Alberta - Wapiti/Pipestone	- potential for sustain usage via ongoing operational needs.	2023-02-09	
Aiseniwahe Wineswak Nation	Matrix Solutions Inc.	N/A	Environmental Support Water Management	Environmental & social impact assessments Environmental management planning and regulatory compliance Environmental site assessments, remediation, reclamation, spill response Environmental monitoring, hydrology and hydrotechnical engineering Water resources assessment and management	Kamry Napier or Agnie Dickson	780-327-4014 780-402-4353	provement@asabest.com nikapier@matrixsolutions.com	<a href="#">www.matrix.com</a>	Partnership	Alberta - Wapiti/Pipestone	- opportunity to have community members as seconds and thirds on environmental scopes - Matrix has done this with other operators - environmental participation by Indigenous people on	2023-02-09	
Aiseniwahe Wineswak Nation	STRAIT (IPAC) Services Corporation	409226	Shop/Fabrication Field Services Shop Services	Shop Services - Internal and External conventional Pipe Coating - Industrial Powder coating pipe and structural - Abrasive Blasting and Painting of Structural Steel - Internal & External Coating of Tanks - Internal Tank Repairs and Grouting - Tank Linings - High Heat Coatings - Cleaning, Blasting and Painting of Heavy Equipment - Blasting and Painting of Damicks, Buildings and Rig Components - Blasting & Painting of Vessels and Ship Housings				<a href="#">http://www.bakersipac.com</a>	Partnership	Alberta - Wapiti/Pipestone	- partnership results in STRAIT accessing equipment from community owned businesses, AEC and ADC, training and profit share. - NVA must indicate utilization of partnership; - STRAIT will provide	2023-02-09	

# Economic Inclusion Through Contracting

- Striving for a consistent and transparent approach to evaluating Indigenous partnerships.
- Contracting relationship with over 30 different Indigenous businesses (and growing)– community-owned, member-owned or partnered.
- \$60M spend since 2017 – growing exponentially

# Meaningful Contracting – Continuous Learning

- Aseniwuche Development Corporation – incorporated in 1998 - owned by the Aseniwuche Winewak Nation.
- Initially awarded wellhead platform fabrication for two pad-sites via 3<sup>rd</sup> party contractor.
- NVA wanted to go direct to ADC – 2 challenges:
  - **Staffing** for intermittent work;
  - Longer term, volume commitment to secure better **material prices**



**\$112,500**

2021 ADC Fabrication  
Total Spend

**\$298,700**

2022 ADC Fabrication  
Total Committed Spend

# Meaningful Contracting – Continuous Learning

*“ When NuVista approached us about fabricating the platforms directly, the process greatly improved and this really set us up for success,”* says Brenda Mc-Fadyen-Landry, COO at AWN Group of Companies.

*“We were able to plan manpower and steel delivery many months ahead. This helped us ensure we could adequately schedule work requirements and keep out steel priced down by buying bulk from Edmonton. This greatly improved our ability to manage project costs.”*

- Fabrication work has resulted a number of apprenticeship roles.



# Beyond Contracting – Workforce

- Indigenous workforce inclusion is a key expectation of all our contractors – BUT – NuVista needs to also directly hire.
- Dedicated position at our Wembley Gas Plant.

Strong commitment to:

- Work with candidates in a culturally relevant manner.
- Mentorship support.
- Focus on character – not experience.



## NUVISTA ENERGY LTD

### INFORMATION SESSION

**WHEN:**

**Date:** Wednesday, September 20, 2023  
**Time:** 6:00-8:00pm  
\*Dinner included

**WHERE:**

**Location:** Band Office

\*TEXT 403-200-5203 TO CONFIRM ATTENDANCE

**LEARN ABOUT:**

- > **NUVISTA'S OPERATIONS**
- > **AN OPERATOR CAREER AT NUVISTA ENERGY**




<https://nvaenergy.com/>  <http://www.nuvistaenergy.com>

# Beyond Contracting – Workforce

- Engaging youth in careers – **Horse Lake Career Fair** – co-hosting




 **Horse Lake First Nation** partnered w/  
**NuVista Energy Ltd**



## CAREER FAIR & EXPLORATION DAY

**DATE:** Wednesday May 10<sup>th</sup> 2023  
**TIME:** 9:30 am – 2:00 pm  
**LOCATION:** Horse Lake Multiplex

  
BBQ and refreshments will be served

Enter to win door prizes

Don't forget your resume!

NuVista Energy Ltd  
Alberta Health Services  
Western Cree Tribal Council  
plus many more...

For more information please contact: Katherine Horseman  
780.402.1909 email [katherine@horselakefn.ca](mailto:katherine@horselakefn.ca)

# Beyond Contracting – Ownership



# Beyond Contracting – Community Involvement

## Healthy Communities

- Supporting healthy communities is vital to everyone.
- Addictions have impacted all communities but disproportionately, Indigenous communities.

## Leadership Capacity

- Partnering with AWN, SAIT & CDN Controls to support the Emerging Leaders training – supporting leaders results in strong governance.



# Beyond Contracting – Cultural Understanding

Cultural Understanding – a foundation for all of NuVista’s inclusion efforts

- NuVista recognizes we have a lot to learn on our journey of greater Indigenous inclusion in our business.
- Ongoing learning through Indigenous-led cultural awareness training, participating in cultural events both within our corporate offices as well as in the communities we work with, is critical.

